SMARTSTART WORKFORCE GRANTS Application Process Webinar





Smart Start Workforce Grants

The Smart Start Workforce Grants application will open on **Monday, July 1st, 2024.**

- Application Round 1: Applications available July 1, 2024 July 31, 2024 (Covering October 2024 December 2024 expenses).
- Application Round 2: Applications available October 1, 2024 October 31, 2024 (Covering January 2025 March 2025 expenses).
- Application Round 3: Applications available January 2, 2025 January 31, 2025 (Covering April 2025 June 2025 expenses).



Smart Start Workforce Grants – Round 1

Note: The following table highlights key dates and deadlines to know for *Round 1* of Smart Start Workforce Grants.

Application	Application/	Deadline for	Funding	Funding Use	Quarterly Reporting
Round	Opt-In Period	Documentation	Released	Period	Deadline
Round 1	July 1, 2024 – July 31, 2024	August 14, 2024	September 2024	October 2024 – December 2024	January 15, 2025



Smart Start Workforce Grants are available to all programs who:

- Are a licensed Child Care Center, Family Child Care program, or Family Group Child Care Program that is open and caring for children on the first of the month prior to applications opening (e.g., June 1st, 2024).
- Operate full-day and full-year, meaning at least 8 consecutive hours of care per day, five days per week, 47 weeks per year.
- Meet CCAP Eligibility Requirements:
 - For centers, at least 15% of the program's current licensed capacity (at time of application) are enrolled in and funded by CCAP in any one month between Jan. 2023 date of application.
 - Family Child Care must have at least 1 child and Family Group Child Care must have at least 2 children enrolled and funded by CCAP in any one month in the year prior to applying.



Getting Ready to Apply

- 1. Your Gateways Registry membership must be current
- 2. You must have access to your program's Director Portal
- 3. Gather your W-9 form
- 4. Have your Unique Entity Identifier (UEI) ready, or request a free UEI
- 5. Get your certificate of good standing from the Secretary of State*
- 6. Review the tip sheets on the Gateways website:
 - https://www.ilgateways.com/smart-start/smart-start-workforce-grants

* Required unless you file your taxes and W-9 as a "sole-proprietor" with the Internal Revenue Service (IRS)



Director Portal Access

- If you need access, complete an Authorized Program Contact request form
- https://registry.ilgateways.com
- Be A Member > Director Portal
- Scan/email to <u>onlinehelp@inccrra.org</u>

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• You will receive an email confirming access in 2-4 business days

Authorized Program Contact (APC) Access Request Form

Complete the form below for all individuals that need access to the *Gateways Registry Director Portal* and/or the *ExceleRate Illinois Program Portal*. Please check the portal(s) to which you request access.

PRIMARY AUTHORIZED PROGRAM CONTACT

Name		Registry Member ID*	-
Program/Site Name			-
Address			-
		Phone	-
IDCFS License Number (if applicable)		-
ISBE Preschool for All Gr	antee ID (if applicable)		-
Requesting access to:	O Gateways Registry Director Portal	O ExceleRate Illinois Program Portal	
ADDITIONAL AUTHOR	RIZED PROGRAM CONTACT(S)		

Name	Registry Member ID*	Gateways Registry Director Portal	ExceleRate Illinois Program Portal
		0	0

W-9 Form

- Complete a W-9 Form for your program
- Forms can be downloaded from the IRS website
- Make sure the form is complete. An incomplete W-9 will cause a delay in processing your application.
- Line 1 must match the check payable to in the application.

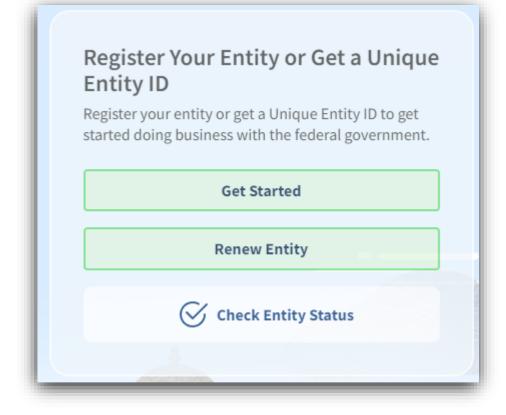
Depart	December 2014) tment of the Treasury al Revenue Service	Request for Taxpayer Identification Number and Certif	ication	Give Form to the requester. Do not send to the IRS.					
2.	Name (as shown on your income tax return). Name is required on this line; do not leave this line blank. Business name/disregarded entity name, if different from above								
See Specific Instructions on page	Individual/sole pro single-member LL Limited liability co Note. For a single	C mpany. Enter the tax classification (C=C corporation, S=S corporation, P=partner -member LLC that is disregarded, do not check LLC; check the appropriate box on of the single-member owner.		Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) Exemption from FATCA reporting code (if any) Pagetes to accust maintained cursise the U.S.)					
Hic P	Second Second	reet, and apt. or suite no.)	Requester's name and address (optional)						
See Sp	6 City, state, and ZIP o		-						
Pa	Taxpaver	r Identification Number (TIN)							
Enter backu reside entitie	your TIN in the appro up withholding. For inc ent alien, sole propriet	priate box. The TIN provided must match the name given on line 1 to a dividuals, this is generally your social security number (SSN). However, or, or disregarded entity, see the Part I instructions on page 3. For othe identification number (EIN). If you do not have a number, see <i>How to g</i>	for a	curity number					
	If the account is in me lines on whose number	ore than one name, see the instructions for line 1 and the chart on pager to enter.	e 4 for Employer	- Identification number					
Par	t II Certificat	tion							
	r penalties of perjury,	1							





Unique Entity Identifier (UEI)

- Unique 12-character ID to identify your business for federal funds
- FREE to get a UEI, from Sam.gov
- Tip sheet is available on Gateways website under the Smart Start menu: https://www.ilgateways.com/smartstart/smart-start-workforce-grants





Certificate of Good Standing

- Required unless you file your taxes and W-9 as a "soleproprietor" with the Internal Revenue Service (IRS)
- See Line 3 on the W-9
- www.ilsos.gov/corporatellc/



Corporation/LLC Search/Certificate of Good Standing

Type of Search

The Department of Business Services database includes information regarding corporations, not-for-profit corporations, limited partnerships, limited liability companies and limited liability partnerships, as well as, other business-related information. This database is provided to the public for "individual searches only". The use of this website or database to copy or download bulk searches or information is prohibited. Pursuant to statute, the Department of Business Services at 217-782-6961.

Please be advised that the information contained in this database is the property of the Office of the Secretary of State for the State of Illinois. Any unauthorized use of the database, unauthorized access, removal of data, copying or



Smart Start Workforce Grants Application

To apply for Smart Start Workforce Grants, use the steps outlined below:

- 1. Log in to Director Portal
- 2. Confirm Staff Listing
- 3. Add/Update Classroom(s)
- 4. Complete the Application
- 5. Submit Funding Request



Step 1 – Log in to Director Portal

- Go to <u>https://registry.ilgateways.com</u>
- Click on "Dashboard Login"

SMART START

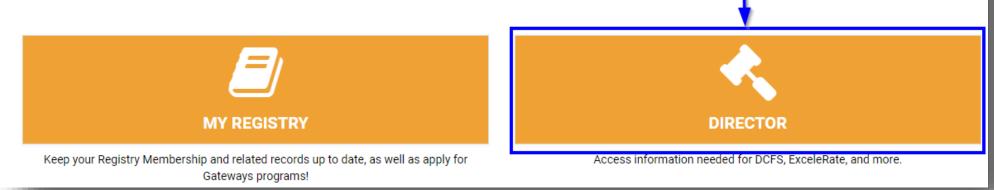
Workforce Grants

• If you do not see the DIRECTOR card, you must request/renew access

Welcome back, Vicki

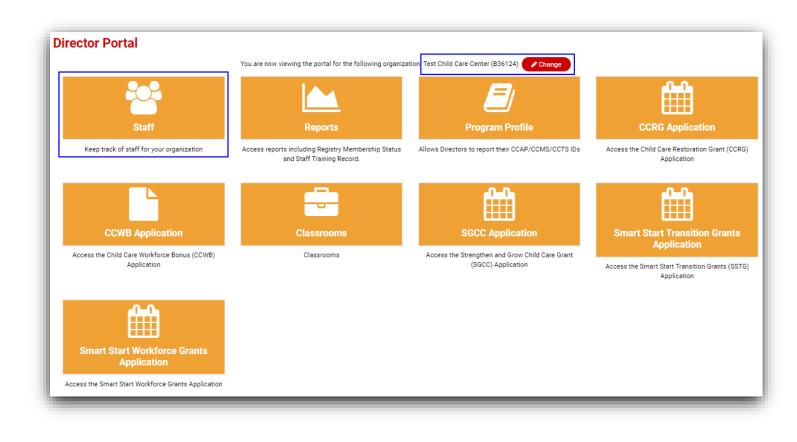
Thank you for maintaining current membership in the Gateways to Opportunity Registry. This Dashboard is your one-stop shop for all of the resources and tools available to Registry Members and Trainers. Select the "My Registry" portal below to view your Professional Development Record (PDR), self-report trainings, renew your Registry Membership and more. If you are a Registry-Approved Trainer, you may enter the "Trainer" portal to access the forms and training opportunities related to your work.

If you experience any difficulty in navigating the portals or using the tools available, contact the Registry Help Desk at (309) 557-1818. Specialists are available Monday-Friday from 8:00am-4:00pm. You can also email us or visit the Registry Help Center to submit a trouble ticket. Check out our YouTube channel for short video tutorials related to accessing and using the resources on this site.



Step 2 – Confirm Staff Listing

- Click the "Director" card
- Check that the program listed is correct
 - If you are the contact for several programs, click the Change button and select the appropriate program from the dropdown listing
- Next, click the "Staff" card





a. Deactivate staff no longer working at the site

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- If a staff person no longer works at your site, click the checkmark button to make their record inactive
- You will be prompted to enter their last date of employment and select the reason for leaving

Maintain Current Staff Maintaining a current staff listing is an important part of using the tools within this portal. The individuals listed below have all reported working for your program in the past. Keep in mind that our records go back many years and we do not typically find out when individuals leave a program Staff cannot be added or edited through the portal at this time. If a staff member does not appear on the list below, please have them update their employment information through the Registry Dashboard and select your program as their current work site Staff Listing o remove staff from this list, click the "Mark Inactive" link. You will be asked for the date on which they left your program and the reason (if known). Please note this list does not mean that Registry Membership is current - see the Reports section for the "Registry Membership Status" report Verify Staff Listing Registry Member ID Name Job Title Role Actions Asst Teache 5 - Assistant Teacher 100 4 - Teacher Teache Toddlers Teacher 4 - Teacher 100 Preschool Teache 4 - Teacher **Change Employee Status** 1000

Please select the employee's last day and their reason for leaving below, then click OK. You may click cancel to return to the listing, instead.

10 - Unknown

× Cance

06/07/2024



b. Ask new staff to update employment

- New staff must update their employment through their Gateways Registry member portal in order to appear on the site's Staff Listing
- Instructions for staff are detailed in this help desk article: <u>https://inccrra.zendesk.com/hc/en-us/articles/214237946</u>
- **TIP:** For best results, give staff your site's Organization ID and ask that they search using that ID when they search for their site of employment
 - Your site's Organization ID can be found on the main Director Portal screen





c. Verify Staff Listing

 When the staff listing is accurate, click the 'Verify Staff Listing' button to make a date-stamp for future reference so you know when you last verified the listing was correct.

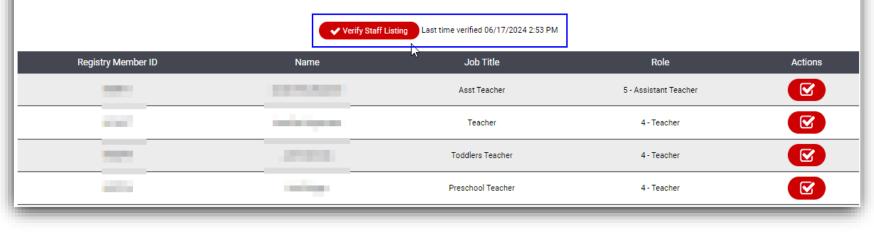
Maintain Current Staff

Maintaining a current staff listing is an important part of using the tools within this portal. The individuals listed below have all reported working for your program in the past. Keep in mind that our records go back many years and we do not typically find out when individuals leave a program.

Staff cannot be added or edited through the portal at this time. If a staff member does not appear on the list below, please have them update their employment information through the Registry Dashboard and select your program as their current work site.

Staff Listing

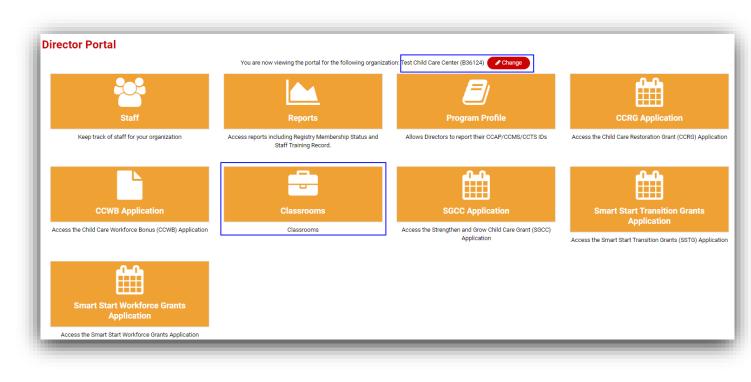
To remove staff from this list, click the "Mark Inactive" link. You will be asked for the date on which they left your program and the reason (if known). Please note this list does not mean that Registry Membership is current - see the Reports section for the "Registry Membership Status" report.





Step 3 – Adding/Updating Classrooms

- NOTE: All programs will need to have classrooms set up before applying and requesting funding.
 - Centers Enter classrooms as licensed by DCFS
 - Family Child Care & Family Group Child Care – Enter just one classroom record, using the "Mixed Ages (FCC)" designation
- Click back to the Director Portal (using the breadcrumb menu)
- Click the "Classrooms" card





a. Adding Classrooms

- Add all classrooms that are currently open and operating full-day and full-year
- Click the "+" button to add a new classroom

Classrooms						
Classroom Name	Age Group	Schedule	Total Enrolled	Actions		
	No C	lassrooms Tracked				



b. Complete the main classroom information

- Enter information into all fields with **bold** labels
- Follow this guidance when selecting the **Primary Age Group**:
 - Centers This should reflect the age of the youngest child in the classroom
 - Homes Please select the "Mixed Ages (FCC)" option

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Add Classroom			
Classroom Name			
Ladybugs			
Primary Age group	Day Schedule	Year Schedule	
Infants	✓ Full Day	✓ Full Year	
Classroom Status	Highest Ratio	Lowest Ratio	
Active	✓ Select One -	- Select One -	
Which revenue streams support this classroo	m?		
Private Pay/Tuition		Head Start/Early Head Start	
CCAP		Preschool for All/Prevention Initiative	
Cther Private Funding		Cother Public Funding	

c. Enter the enrollment for that classroom

• Enter the number of children enrolled full-time and enrolled part-time for each age group

Enrolled Full Time	Enrolled Part Time	Totals
5	1	6
0	0	0
0	0	0
0	0	0
0	0	0
5	1	
	5 0 0 0	5 1 0 0 0 0 0 0



d. Save, then Edit Classroom

- This step is only necessary when adding a brand-new classroom. If editing/updating an existing classroom, skip to part e.
- When you first add a classroom, you will see that the record must be saved before you can select staff.

CI	assroom Staff						
	Member ID	Name	Role	Hours/Week	Weeks/Year	Hourly Wage	Actions
			Classroo	m staffing records require classroom r	ecords. Please save the classroom first.		
_							

• Save the classroom by clicking the Submit button, then click the pencil icon to edit the classroom so you can add the staff.

Contraction of the second second	Preschool	Full Day	7	Active	Edit Classroom Click to edit this classroom
Ladybug (Preschool)	Preschool	Full Day	13	Active	



e. Select the Classroom Staff

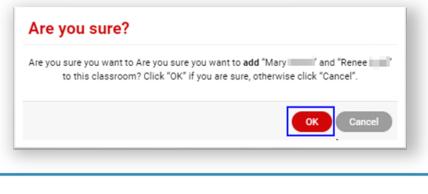
• You can add or change the classroom staff by clicking the list button. This information should be updated and accurate before you submit a funding request each grant round.

Classroom Staff							
Member ID	Name	Role	Hours/Week	Weeks/Year	Hourly Wage	Actions	
No Records							

• Check the box(es) for the staff working in that classroom and confirm the prompt. To remove staff from a classroom, simply uncheck the box and confirm prompt.

Member ID	Name	Role
1000		Assistant Teacher
10.00	the first state of the	Teacher
1000	and the second	Teacher
	10.000	Teacher
		Assistant Teacher
	and some the	Teacher
10.00	Renee	Assistant Teacher
1000	Mary	Teacher

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f. Review and edit information if needed

• If some information about a staff person's job is not correct, you can edit it by clicking on the pencil icon.

assroom Staff						
Member ID	Name	Role	Hours/Week	Weeks/Year	Hourly Wage	Actions
1000	Mary	Teacher	40.00	52.00	\$16.78	
1000	Renee	Assistant Teacher	40.00	52.00	\$16.00	

• Edit the information needed and click the 'Update Staff' button to save your changes.

Editing record for Renee	
Current Position Title	Position Code
Asst Teacher	5 - Assistant Teacher 🗸 🗸
Date Employment Began	Current Position Start Date
05/01/2022	05/01/2022
Hours Worked/Week	Weeks Worked/Year
40.00	52.00
Hourly Wage	Annual Salary
15.25	
Percent Time Working Directly With Children	
100 🗸	
Ages of Children You Currently Work With (Family Child Care check all t	hat apply, others only check one)
	Update Staff Cancel



g. Finalize the Classroom

- Once everything is entered and you have confirmed its accuracy, enter the date in the 'As Of Date' field
- Then, click 'Submit' to save the classroom.

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~	Day Schedule Full Day		~	Year Schedule Full Year		
	Full Day		~			
	Full Day		~			
			~	Full Year		
	Highest Ratio			Lowest Ratio		
~	- Select One -		~	- Select One -		
n?						
		Head Start/Early Head Start				
		Preschool for All/Prevention F	nitiativa			
		Cther Public Funding				
Encolled Full	Time	Formiled Part Time			Totals	
					TO CALL	
0		0		0		
0		0				
Ŭ		-		, i i i i i i i i i i i i i i i i i i i		
0		0		0		
10		3		13		
		-				
0		0		0		
10		2				
		-				
Name	Role	Hours/Week	Week	s/Year	Hourly Wage	Actions
	Tanahar	42.00			614 70	-
	Teacher	-200			316.76	0
Aa	ssistent Teacher	40.00		2.00	\$15.25	
	0 0 0 0 0 10 10 10 Name	0 0 10 10 10 10 Name Role Taecher		Preachool for AUVPrevention Initiative Other Public Funding Enrolled Full Time Enrolled Full Time O <td>Preschool for All/Prevention Initiative Chrolled Full Time Enrolled Part Time 0 0 0 0 0 0 0 0 0 0 0 0 0 0 10 3 0 0 0 10 3 0 0 0 10 3 0 0 0 10 3 0 0 0 10 3 0 0 0 10 5 0 0 0 10 5 0 0 0 10 5 0 0 0 10 5 0 0 0 10 5 0 0 0 10 5 0 0 0 10 5 5 0 0 10 5 5 5 5 10 5 5 5 5 10 5 5 5 5 <</td> <td>Preschool for AU/Prevention Initiative Other Public Funding Enrolled Full Time Totals 0 0 0 0 0 0</td>	Preschool for All/Prevention Initiative Chrolled Full Time Enrolled Part Time 0 0 0 0 0 0 0 0 0 0 0 0 0 0 10 3 0 0 0 10 3 0 0 0 10 3 0 0 0 10 3 0 0 0 10 3 0 0 0 10 5 0 0 0 10 5 0 0 0 10 5 0 0 0 10 5 0 0 0 10 5 0 0 0 10 5 0 0 0 10 5 5 0 0 10 5 5 5 5 10 5 5 5 5 10 5 5 5 5 <	Preschool for AU/Prevention Initiative Other Public Funding Enrolled Full Time Totals 0 0 0 0 0 0

Step 4 – Complete the Application

ine eden Dente I				
irector Portal	You are now viewing the portal for the following organiza	tion: Test Child Care Center (B36124)		
Staff Keep track of staff for your organization	Reports Access reports including Registry Membership Status and Staff Training Record.	Program Profile Allows Directors to report their CCAP/CCMS/CCTS IDs	CCRG Application Access the Child Care Restoration Grant (CCRG) Application	 Go bac Click th
		Ê	Ê	Grants
CCWB Application Access the Child Care Workforce Bonus (CCWB) Application	Classrooms	SGCC Application Access the Strengthen and Grow Child Care Grant (SGCC) Application	Smart Start Transition Grants Application Access the Smart Start Transition Grants (SSTG) Application	Click "
Smart Start Workforce Grants				Cherry
Application Access the Smart Start Workforce Grants Application		Smart Start Workfo	rce Grant Application	
		Application History		
		Application I		Туре Арріі
				No Previous Application
		Click the "Create Application" butt	ton below to create a new application.	
		Create Application		
SMART START				

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- Go back to the Director Portal
- Click the "Smart Start Workforce Grants Application" card
- Click "Create Application" button

Status

Actions

Application Submitted

a. Program Details

Check the Program Name and Address to be sure you are applying under the correct program

Enter the requested information:

- Email address
- Phone number
- Role
- CCAP Provider ID
- Unique Entity ID*

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• Full-Time / Part-Time

Smart Start Workforce Grant Application					
Last Name	Gateways Registry ID				
	Phone Number 🕜				
CCAP	Provider ID				
~					
State	Zip				
Illinois	↔ 61704				
Unique Entity ID (UEI) 🚱	Is your program full-time or part-time?				
	- Select One -				
	Last Name CCAP CCAP State Illinois	Last Name Gateways Registry ID Phone Number @ CCAP Provider ID V State Illinois Zip 61704			

* If you have been unable to obtain a Unique Entity ID, it is okay to leave this blank, but we must receive it from you before the documentation deadline date.

b. Payment Details

Enter the required information in this section.

It is **very important** that the first 4 items match what is listed on your W-9!

Enter the mailing address – this is where the check will be sent

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Check Payable To 🕢			
Test Payment Detail Check Payable			
Taxpayer Identification Number Type		Taxpayer Identification Number 🕢	
FEIN		♥ 98-7654321	
Line 3 of W-9			
Individual/sole proprietor or single-member L	LC		
Mailing Address Line 1			
1226 Towanda Ave			
Mailing Address Line 2			
Mailing Address Line 2 City Bloomington	State	Zip	701-3424

c. Documentation

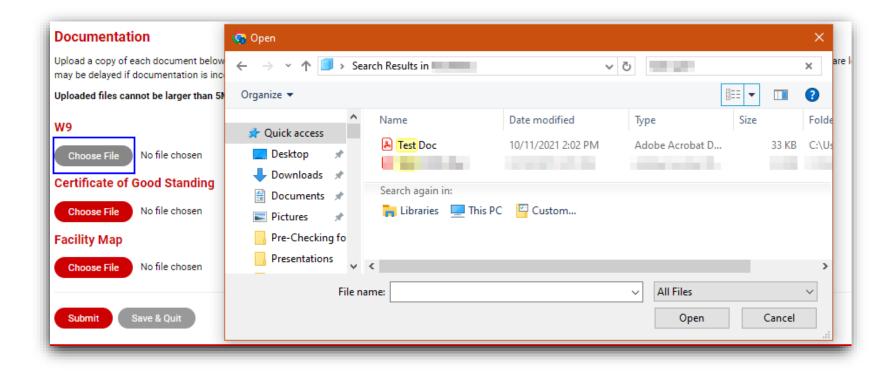
Click the "Choose File" button and find where you saved the document or picture on your computer

Double click on the file to add it to the application.

If you need to do more work, click "Save & Quit" to come back later; otherwise, click the "Submit" button

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Note: A Certificate of Good Standing is required for Centers.

Don't forget the next step:

- PLEASE TAKE NOTE!
- There is an additional step you must take after submitting your application
- Click the link in the confirmation message to move to the next step and submit a funding request

Smart Start Workforce Grant Application Complete!	
Thank you for submitting your application for the Smart Start Workforce Grant! You must also submit a funding request in order for your application to be reviewed Please click here to submit your funding request for this grant period	d.
← Done	

• You can also submit a funding request by clicking the calculator icon next to your application



Step 5 – Submit Funding Request

• Select the grant period you are submitting your request for and click the "+" button

Smart Start Workforce G	Grant Funding Requests			
Funding ID	Grant Period	Funding Submitted	Status	Actions
		No funding information saved		
			Create Funding	g Request for Grant Period 1 🗸 +

Note: If you are first applying in Grant Period 2, then create your budget request for Grant Period 2, etc. We cannot accept budget requests for grant periods that have already closed.



a. Check Eligible Classrooms

- **Review** the classrooms listed. If incorrect, go back to the Classroom card and revise.
- **Select** the reason for a waiver if the classroom falls below the enrollment minimum.
- **Review** the maximum dollar amount listed. This is the maximum funding you may be eligible to receive.

Smart Start Workforce Grant Funding Request

Request For: Grant Period 1

Eligible Classrooms

Funding is based on classrooms that are currently open, full-day/full-year, and are not funded by the Early Childhood Block Grant (ECBG) (including Preschool for All and Prevention Initiative). Head Start/Early Head Start, or Child Care Access Means Parents in School (CCAMPIS). These are the classrooms you have listed that meet the eligibility criteria. If this is not correct, please close this window (without saving it) and go to the Classrooms section of the Director Portal to make updates as needed.

Age Group	Enrollment	Reason for Waiver
Infants	5	
Toddlers	8	
Two Year Olds	12	
Preschool	7	Low Enrollment
Preschool	13	
	Toddlers Two Year Olds Preschool	Toddlers 8 Two Year Olds 12 Preschool 7



b. Complete Remaining Information

- **Review** the Use of Funds statements.
- Enter your name and date to state your agreement with the Use of Funds. 4
- **Upload** the required documents.

Use of Funds

By entering my name and date below, I am stating my understanding of the following:

- I understand that either my:
 - 1. Center program will be required to pay teachers and teacher assistants in grant funded classrooms at least the required wage floor starting October 1, 2024 December 31, 2024. 2. Family Child Care or Family Group Child Care program will be required to pay assistants at least the required wage floor starting October 1, 2024 – December 31, 2024.
- · I understand that my program will be required to provide payroll documentation quarterly to show proof of paying at least the wage floor to required positions.
- I understand that my program will be audited for funds expensed during the grant year and may be required to provide additional documentation to show proof of number of grant funded classrooms, classroom
 enrollment, and that the program met at least the wage floor requirement for required staff.

Name	Date

Certifications and Requirements / Attestation





What to Expect Next...

- **1.** Applications will be reviewed
- 2. INCCRRA will email you to let you know:
 - If your application is incomplete or clearer documentation needs to be uploaded.
 - If you need to submit clearer documentation, you will be allowed time to submit additional documentation. All missing documents for Round 1 are due **by August 14, 2024.**
 - If your application has been found eligible or ineligible.
 - When your grant payment check has been mailed.

Please note: Smart Start Workforce Grant reports will be **due by the 15th of the month following the funding period**.

 Example: Round 1 funding is October-December 2024, so reporting will be due Jan. 15th, 2025.



Checking for Status Updates

- Click the Smart Start Workforce Grants card in the Director Portal to access the Application History.
- The Status column shows the status of your *main application*.

Workforce Grants

• To see the status of your funding requests, click the calculator button.

Smart Start Workforce Application History	Grant Application		Ļ	
Application ID	Grant Type	Application Submitted	Status	Actions
14680	SSWG FY25	05/31/2024	Pending (Awaiting Review)	

• The Status column on the Funding Requests listing shows the status of each *funding request*.

Smart Start Workforce Gra	nt Funding Requests	•		
Funding ID	Grant Period	Funding Submitted	Status	Actions
10060	Grant Period 1	06/18/2024	Submitted	٩

Funding Request Status Meanings

- Draft You've saved your funding request but still need to finish it and click "Submit"
- **Submitted** You have submitted the funding request, and it is in the queue to be reviewed.
- Information Required The funding request has been reviewed and additional information is needed (please check your email for details).
- Accepted funding request has been accepted and is in the queue for funding.
- **Rejected** The funding request was reviewed and could not be approved (please check your email for details).

	Smart Start Workforce Gr	ant Funding Requests			
	Funding ID	Grant Period	Funding Submitted	Status	Actions
SMART START	10060	Grant Period 1	06/18/2024	Submitted	٩
Workforce Grants					

Application Status Meanings

- Pending (Online Submission) You've saved your application but still need to finish it and click "Submit"
- Pending (Awaiting Review) You've submitted your application, and it is in the queue to be reviewed
- **Pending (Information Required)** Your application is being reviewed and requires some information from you (please check your email for details)
- **Pending (CCAP Confirmation)** Your application is being reviewed and additional information is needed from you to verify the CCAP enrollment percentage (please check your email for details)
- Eligible Your application is approved, and funding requests will be reviewed for approval
- Ineligible Your program does not meet eligibility guidelines (e.g., does not meet CCAP requirement) or did not submit required information within the deadline

:	Smart Start Workforce Grant Application Application History				
4					
	Application ID	Grant Type	Application Submitted	Status	Actions
MART START	14680	SSWG FY25	05/31/2024	Pending (Awaiting Review)	
orkforce Grants					

Where to go for help

INCCRRA will provide technical assistance answering technical questions and helping with the application process through its website and via email. You can email <u>grants@inccrra.org</u> with questions or visit <u>https://www.ilgateways.com/smart-start/smart-start-workforce-grants</u>.

New to Smart Start Workforce Grants is local technical assistance through the local Child Care Resource and Referral (CCR&R) System. This will provide local grant experts to provide technical assistance, and answer questions. Find your local expert at <u>https://www.ilgateways.com/docman-docs/smart-start/3590-smart-start-workforce-grantslocal-expert-contact-map/file</u>



Thank You!



